

**Combined fourth, fifth, sixth and seventh periodic report  
of the Republic of Latvia on the implementation  
of the 1979 United Nations Convention on the Elimination of All Forms  
of Discrimination against Women  
1 January 2005 – 31 December 2017**

**ANNEXES**

Annex 1  
Education

**Breakdown of persons participating in centralised examinations by gender in 2011-2016**

Year	Boys	Girls
2016	12,391	11,384
2015	12,060	11,882
2014	13,373	12,927
2013	14,195	13,683
2012	15,758	15,375
2011	17,792	17,545

Source: *Ministry of Education and Science*

**Average results of educational achievements of girls and boys in centralised examinations in 2014-2016**

Centralised examination	2016		2015		2014		2013		2012		2011	
	boys	girls	boys	girls	boys	girls	boys	girls	boys	girls	boys	girls
English language	60.9%	61.0%	53.7%	54.6%	55.6%	56.8%	54.4%	55.1%	52.5%	53.6%	49.6%	50.3%
Latvian language	45.0%	57.5%	42.4%	54.8%	46.5%	58.8%	50.1%	61.0%	46.9%	57.4%	43.9%	56.8%
Mathematics	35.2%	37.3%	41.5%	45.6%	42.4%	44.3%	36.1%	38.8%	41.3%	44.7%	33.6%	37.4%

Source: *Ministry of Education and Science*

**Number of students who have obtained a degree or qualification by thematic groups of education in universities and colleges in 2005-2016**

	Education	Humanities and arts	Social sciences, business and law	Natural sciences, mathematics and information technology	Engineering, manufacturing and construction	Agriculture	Health care and social welfare	Services	Thematic groups elsewhere not specified
2005	Total	4,479	1,574	14,123	1,244	2,036	285	1,254	1,129
	Women	4,045	1,306	10,157	496	580	134	1,129	581
2006	Total	4,015	1,625	14,792	1,222	1,794	266	1,375	1,300
	Women	3,618	1,352	10,650	483	495	145	1,245	646
2007	Total	3,673	1,649	14,897	1,249	1,898	215	1,542	1,611
	Women	3,347	1,361	11,065	485	544	114	1,390	907
2008	Total	2,493	1,727	13,302	1,225	1,834	180	1,917	1,458
	Women	2,199	1,421	9,927	451	534	110	1,769	848
2009	Total	2,881	1,977	13,826	1,265	2,189	227	2,019	1,592
	Women	2,552	1,585	10,391	489	610	110	1,841	960
2010	Total	2,206	1,917	14,417	1,336	2,465	229	2,456	1,500
	Women	1,952	1,602	10,813	535	664	130	2,283	933
2011	Total	1,846	1,810	11,809	1,338	2,562	257	3,516	1,715
	Women	1,661	1,477	8,668	472	660	148	3,293	1,044
2012	Total	1,628	1,726	10,100	1,357	2,671	231	2,301	1,458
	Women	1,469	1,406	7,328	509	703	116	2 086	876
2013	Total	1,618	1,781	8,614	1,288	2,581	232	3,940	1,556
	Women	1,478	1,424	6,159	499	691	113	3,637	909
2014	Total	1,088	1,668	7,205	1,167	2,343	244	2,216	1,414
	Women	986	1,322	5,077	569	541	95	1,946	769
2015	Total	1,149	1,552	6,822	1,215	2,125	287	2,382	1,489
	Women	1,065	1,196	4,867	426	580	139	2,071	795
2016	Total	1,163	1,398	6,194	1,146	1,988	293	2,252	1,362
	Women	1,071	1,080	4,424	429	529	134	1,951	751

Source: *Ministry of Welfare*

Annex 2  
Proportion of employed women

**Proportion of seats held by women in the Parliament**

	Total	Men	Women
5 <sup>th</sup> Saeima (1993-1995)	100	86	14
6 <sup>th</sup> Saeima (1995-1998)	100	92	8
7 <sup>th</sup> Saeima (1998 -2002)	100	83	17
8 <sup>th</sup> Saeima (2002-2006)	100	82	18
9 <sup>th</sup> Saeima (2006-2010)	100	81	19
10 <sup>th</sup> Saeima (2010-2011)	100	81	19
11 <sup>th</sup> Saeima (2011-2014)	100	79	21
12 <sup>th</sup> Saeima (2014)	100	81	19

Source: *Central Election Commission*

**Proportion of women and men elected in the elections of Latvia local governments, %**

	Men	Women
2001	59%	41%
2005	58%	42%
2009	64%	36%
2013	69%	31%

Source: *Central Election Commission*

**Number of women and men in posts of Civil Service in Latvia as of 31 January 2016**

Post group	Total (number)	Women (number)	Men (number)	Women (%)	Men (%)
State Secretaries	12	6	6	50%	50%
Deputy State Secretaries	44	23	21	52%	48%
Heads of institutions	65	32	33	49%	51%
Deputy Heads of institutions	79	45	34	57%	43%
Heads and Deputies of structural units	2,386	1,800	586	75%	25%
Specialists	9,186	6,991	2,195	76%	24%
Total	11,772	8,897	2,875	76%	24%

Source: *Ministry of Finance*

**Proportion of woman in interior affairs in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	14,244	9,962 (69.93%)	4282 (30.07%)	1,085	786 (72.44%)	299 (27.56%)
2012	14,199	9,661 (68.04%)	4,538 (31.96%)	1,107	789 (71.27%)	378 (28.73%)
2013	14,357	9,720 (67.70%)	4,637 (32.30%)	1,120	784 (70.00%)	336 (30.00%)
2014	14,268	9,675 (67.80%)	4,593 (32.20%)	1,167	805 (68.98%)	362 (31.02%)
2015	14,087	9,460 (67.15%)	4,627 (32.85%)	1,175	803 (68.34%)	372 (31.66%)
2016	14,060	8,955 (63.69%)	5,105 (36.31%)	1,217	832 (68.36%)	385 (31.64%)
2017	14,073.5	8,937 (63.51%)	5,136.5 (36.49%)	1198	789 (65.86%)	409 (34.14%)

Source: *Ministry of Interior*

**Proportion of women in the Headquarters of the Ministry of Interior in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	140	39 (27.86%)	101 (72.14%)	28	10 (35.71%)	18 (64.29%)
2012	134	33 (24.63 %)	101 (75.37 %)	29	9 (31.03%)	20 (68.97%)
2013	136	36 (26.47 %)	100 (73.53 %)	28	9 (32.14%)	19 (67.86%)
2014	138	34 (24.63 %)	104 (75.37 %)	28	8 (28.57%)	20 (71.43%)
2015	139	34 (22.46 %)	105 (75.54 %)	33	9 (27.27%)	24 (72.73%)
2016	140	36 (25.71 %)	104 (74.29 %)	32	9 (28.12%)	23 (71.88%)
2017	138	35 (25.36%)	103 (74.64%)	28	6 (21.43%)	22 (78.57%)

Source: *Ministry of Interior*

**Proportion of woman in the State Police in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	7,241	5,161 (71.27%)	2,080 (28.73%)	432	325 (75.23%)	107 (24.77%)
2012	7,113	4,864 (68.38 %)	2,249 (31.62 %)	469	332 (70.79%)	137 (29.21%)
2013	7,058	4,874 (69.06 %)	2,184 (30.94 %)	476	329 (69.12%)	147 (30.88%)
2014	7,153	4,878 (68.14 %)	2,275 (31.86 %)	489	332 (67.89%)	157 (32.11%)
2015	7,085	4,739 (66.89 %)	2,346 (33.11 %)	495	337 (68.08%)	158 (31.92%)
2016	6,984	4,188 (59.97 %)	2,796 (40.03 %)	513	349 (68.03%)	164 (31.97%)
2017	7,038	4,105 (58.33%)	2,933 (41.67%)	502	330 (65.74%)	172 (34.26%)

Source: *Ministry of Interior*

**Proportion of women in the Information Centre of the Ministry of Interior in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	176	82 (46.59%)	94 (53.41%)	19	17 (89.47%)	2 (10.53%)
2012	222	120 (54.05%)	102 (45.95%)	18	16 (88.88%)	2 (11.12%)
2013	292	182 (62.32%)	110 (37.68%)	23	20 (86.95%)	3 (13.05%)
2014	292	178 (60.95%)	114 (39.05%)	44	34 (77.27%)	10 (22.73%)
2015	279	168 (60.21%)	111 (39.79%)	37	29 (78.37%)	8 (21.63%)
2016	278	168 (60.44%)	110 (39.56%)	45	35 (77.77%)	10 (22.23%)
2017	292	174 (60%)	118 (40%)	34	25 (73.53%)	9 (26.47%)

Source: *Ministry of Interior*

**Proportion of women in the Office of Citizenship and Migration Affairs in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	563	69 (12.26%)	494 (87.74%)	99	17 (17.17%)	82 (82.83%)
2012	571	73 (12.78%)	498 (87.22%)	102	19 (18.63%)	83 (81.37%)
2013	642	72 (11.22%)	570 (88.78%)	103	16 (15.53%)	87 (84.47%)
2014	682	73 (10.71%)	609 (89.29%)	113	17 (15.04%)	96 (84.96%)
2015	651	73 (11.22%)	578 (88.78%)	113	16 (14.15%)	97 (85.85%)
2016	636	71 (11.17%)	565 (88.83%)	116	16 (13.79%)	100 (86.21%)
2017	644	73 (11.33%)	571 (88.67%)	122	16 (13.11%)	106 (86.89%)

Source: *Ministry of Interior*

**Proportion of woman in the State Border Guard in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	2731	1,690 (61.88%)	1,041 (38.12%)	189	149 (78.83%)	40 (21.17%)
2012	2731	1,653 (60.53%)	1,078 (39.47%)	176	136 (77.27%)	40 (22.73%)
2013	2,758	1,656 (60.05%)	1,102 (39.95%)	176	137 (77.84%)	39 (22.16%)
2014	2,486	1,552 (62.43%)	934 (37.57%)	175	142 (81.14%)	33 (18.86%)
2015	2471	1,543 (62.45%)	928 (37.55%)	177	141 (79.66%)	36 (20.34%)
2016	2,562	1,569 (61.24%)	993 (38.76%)	175	142 (81.14%)	33 (18.86%)
2017	2568	1,545 (60.16%)	1,023 (39.84%)	176	141 (80.11%)	35 (19.89%)

Source: *Ministry of Interior*

**Proportion of women in the State Fire and Rescue Service in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	3,085	2,760 (89.46%)	325 (10.54%)	292	252 (86.30%)	40 (13.70%)
2012	3,056	2,736 (89.52%)	320 (10.48%)	282	255 (90.43%)	27 (9.57%)
2013	2,999	2,710 (90.36%)	289 (9.64%)	283	249 (87.99%)	34 (12.01%)
2014	3,018	2,727 (90.35%)	291 (9.65%)	285	251 (88.07%)	34 (11.93%)
2015	2,956	2,658 (89.91%)	298 (10.09%)	282	249 (88.30%)	33 (11.70%)
2016	2,998	2,686 (89.59%)	312 (10.41%)	283	251 (88.70%)	32 (11.30%)
2017	2834	2,732 (96.4%)	102 (3.6%)	270	236 (87.41%)	34 (12.59%)

Source: *Ministry of Interior*

**Proportion of woman in the Provision State Agency in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	250	122 (48.80%)	128 (51.20%)	21	12 (57.14%)	9 (42.85%)
2012	314	144 (45.85%)	170 (54.15%)	26	19 (73.08%)	7 (26.92%)
2013	404	148 (36.64%)	256 (63.36%)	25	17 (68.00%)	8 (32.00%)
2014	418	192 (45.94%)	226 (54.06%)	26	17 (65.39%)	9 (34.61%)
2015	423	204 (48.22%)	219 (51.78%)	31	18 (58.07%)	13 (41.93%)
2016	371	192 (51.76%)	179 (48.24%)	45	26 (57.77%)	19 (42.23%)
2017	379	190 (50.13%)	189 (49.87%)	49	25 (51%)	24 (49%)

Source: *Ministry of Interior*

**Proportion of women in the Health and Sports Centre of the Ministry of Interior in 2011-2017**

Year	Total number of employed			Proportion of employed in decision-making posts		
	total	men	women	total	men	women
2011	58	39 (67.24%)	19 (32.75%)	5	4 (80.00%)	1 (20.00%)
2012	58	38 (65.52%)	20 (34.48%)	5	3 (60.00%)	2 (40.00%)
2013	68	42 (61.77%)	26 (38.23%)	6	4 (66.66%)	2 (33.34%)
2014	81	41 (50.62%)	40 (49.38%)	7	4 (57.14%)	3 (42.86%)
2015	83	41 (49.40%)	42 (50.60%)	7	4 (57.14%)	3 (42.86%)
2016	91	45 (49.46%)	46 (50.54%)	8	4 (50.00%)	4 (50.00%)
2017	91.5	42 (45.9%)	49.5 (54.1%)	8	4 (50%)	4 (50%)

Source: *Ministry of Interior*

**Proportion of women among doctoral students and doctorate holders in academic year 2016/2017**

Thematic field of education	Proportion of women (%)		
	Among the matriculated	Among the students	Among the persons who have obtained degree or qualification
Education	87.9%	78.4%	62.5%
Humanities and arts	84.3%	81.0%	87.5%
Social sciences, business and law	62.1%	61.7%	58.5%
Natural sciences, mathematics and information technology	49.5%	54.8%	47.8%
Engineering, manufacturing and construction	36.3%	41.0%	41.7%
Agriculture	100.0%	80.3%	33.3%
Health care and social welfare	74.4%	69.8%	83.3%
Services	48.5%	61.9%	50.0%
Average in all thematic fields of education	58.9%	60.5%	57.9%

Source: *Ministry of Education and Science*



Annex 3  
Status of minority women

**Status of minority women regarding the citizenship in Latvia as of 1 January 2017**

Nationality	Total men, women	Including women, citizens of Latvia	
		total	Percentage against the total number of compatriots
Estonian	2,174	742	34.13%
Tatar	2,489	495	19.89%
Armenian	2718	587	21.6%
German	5,163	1,145	22.18%
Roma	7,456	3,506	47.02%
Jewess	8,620	2,871	33.31%
Lithuanian	26,555	9,754	36.73%
Polish	45,584	20,598	45.19%
Ukrainian	51,158	10,468	20.46%
Belarusian	69,298	17,382	25.08%
Other	71,922	23,768	33.05%
Russian	557,618	194,725	34.92%

Source: *Data of the Population Register of the Office of Citizenship and Migration Affairs*

Annex 4  
Officials' training

**Number of the officials trained within the adult non-formal education programmes on trafficking in human beings in 2014-2017**

Title of the adult informal education programme	Number of the State Police officials			
	2014	2015	2016	2017
“Prevention, Combating and Investigation of Trafficking in Human Beings and Living on the Avails of Prostitution”	11	-	-	-
“Trafficking in Human Beings Today. Forms, Prevention and Elimination”	-	-	24	34

Source: *State Police*

**Number of officials trained on the domestic violence in the State Police College in 2014-2017**

Title of the adult informal education programme	Number of the State Police officials			
	2014	2015	2016	2017
“The State Police Competence in Prevention of Violence Threats and Provision of Temporary Protection against Violence”	467	26	-	-
“Psychological and Legal Aspects of the Police Conduct in Cases of Sexual Violence”	30	31	20	10
“Police Officer Conduct in Cases Related to Domestic Violence”	37	34	21	11
“The Municipal Police Competence in Prevention of Violence Threat and Provision of Temporary Protection against Violence”	809	-	-	-

Source: *State Police*

Annex 5  
Funding allocated to the Ministry of the Interior

**Funding allocated to the Ministry of Interior for elimination all forms of trafficking in women in 2014-2017**

	2014			2015			2016			2017		
	Total, euro	foreign financial aid, euro	grant from general revenue, euro	Total, euro	foreign financial aid, euro	grant from general revenue, euro	Total, euro	foreign financial aid, euro	grant from general revenue	Total, <i>euro</i>	foreign financial aid, <i>euro</i>	grant from general revenue, <i>euro</i>
For the implementation of the project "Preventing Human Trafficking and Sham Marriages: A Multidisciplinary Solution" of the European Community initiative Programme "Security and Safeguarding Liberties"		-		522,566	459,891	62 675	236,002	169,842	66,160	51,938	51,938	-
For implementation of the project "Strengthening the Role of Municipalities in the Work Against Trafficking in Human Beings" of the Nordic and Baltic Mobility Programme of the Nordic Council of Ministers	5,547	5,547	-	52,441	37,074	15,367	-			-	-	-
For implementation of the project "Strengthening the Role of Municipalities in the Work against Trafficking in Human Beings in the Baltic Sea Region" of the Project Support Facility of the Council of the Baltic Sea States		-			-		21,077	15,847	5,230	32,523	15,531	16,992

Source: *Ministry of Interior*

Annex 6  
Elimination of gender-based violence  
and trafficking in human beings

**Trials related to trafficking in human beings, prostitution and pornography in 2011-2016**

Article of <i>Criminal Law</i>	2011	2012	2013	2014	2015	2016	total
154. <sup>1</sup>	-	2	-	1	-	3	6
163. <sup>1</sup>	-	-	-	-	-	-	-
164	-	-	-	1	-	-	1
165.	5	27	20	17	22	12	103
165. <sup>1</sup>	14	16	12	11	7	12	72
166.	10	16	10	10	17	13	76

Source: *Ministry of Justice*

**Persons convicted under Article 174 of the *Criminal Law* in 2014-2016**

Year		2014	2015	2016
Total number of convicted persons		48	42	29
incl. women		10	12	8
incl. previously convicted		10	7	3
incl. having committed criminal offence in group		2	1	4
Age, years	14-17	0	0	0
	18-24	2	1	2
	25-29	4	9	3
	30-49	40	31	19
	50 and older	2	1	5
Basic punishment - imprisonment	Temporary imprisonment	0	2	0
	up to 1 year	1	1	2
	1-3 years (included)	5	5	0
	3-5 years (included)	0	0	0
	5-10 years (included)	0	0	0
	10-20 years (included)	0	0	0
	more than 20 years	0	0	0
	Life imprisonment	0	0	0
	Suspended sentence	13	9	10
Other basic punishments	Fine	0	0	1
	<i>incl. conditional fine</i>	0	0	1
	Forced labour	30	27	18
	<i>incl. conditional forced labour</i>	0	1	1
	Arrest	0	0	0
	<i>incl. conditional arrest</i>	0	0	0
	Confiscation of property	0	0	0
Exempt from the punishment		0	0	0

Incl. the exempted from punishment by applying coercive measures of correctional nature	0	0	0
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Source: *Ministry of Justice*

### Violence against minors in 2014-2016

	Number of criminal proceedings initiated in the Prosecutor's Office			Number of criminal cases transferred to court			Number of accused persons transferred to court		
	2014	2015.	2016	2014	2015	2016	2014	2015	2016
Cruelty and violence against minor (CL Article 174)	2	4	7	50	45	36	52	48	43
Rape of a minor (CL Article 159(2) and 159 (3))	0	0	0	11	10	10	11	10	10
Sexual violence against a minor (CL Article 160(3), 160(4), 160(5), and 160(6))	0	1	0	8	25	38	9	28	39
Encouraging to involve in sexual acts (CL Article 162)	1	0	0	25	14	16	25	15	19

Source: *Office of the Prosecutor General*

### Events registered in the State Police, which were originally qualified as “Family conflict”

	2014	2015	2016	2017
January	412	681	721	762
February	443	631	710	616
March	584	690	732	705
April	657	684	642	758
May	635	675	753	669
June	697	695	797	681
July	635	732	876	696
August	597	703	852	723
September	527	626	677	697
October	615	649	677	696
November	680	672	649	647
December	730	691	796	798
Total:	7,212	8,129	8,882	8,448

Source: *State police*

**Data on the results of examination of complaints, submissions and statements on alleged violence by officials and employees of the State Police received in the State Police in the period from 2014 to October 2015**

Year	Total number of complaints, applications received*	Among them, total number of physical violence (incl. violence threat)	Among them, total number of physic violence (incl. violence threat)	Among them, total number of cases of violence against minors	Among them, total number violence against suspected, detained	Details of the received material progress and examination results				
						Total number of cases where the violence was not approved	Total number of initiated disciplinary cases**	Number of initiated criminal proceedings	Total number of files sent for examination under the CPL	Total number of police employees punishment for unlawful actions (violence)
2014	322	164	8	2	108	271	7	39	94	7 punished, 6 convicted
9 month of 2015***	205	98	7	4	80	163	2	23	53	1 punished, 1 convicted

Source: State police

\* - incl. 16 criminal proceedings initiated in other structural units of the SP that were included in the record-keeping of the State Police Internal Security Bureau in 2014

\*\* - incl. offences committed outside working hours,

\*\*\* data on the period of time until the reorganisation the State Police Internal Security Bureau.

**Statistical data on practical implementation of the legislative framework for temporary protection against the violence in 2014-2017**

	Decisions of separation adopted by the State Police officials	Court decision on temporary protection from violence received in the State Police	Registered persons, against whom the court decision on temporary protection from violence is adopted	Identified infringements of court decisions on temporary protection	among them, initiated criminal proceedings under Article 168 <sup>1</sup> of the <i>Criminal Law</i>
2014*	91	337	337	91	73
2015	72	554	554	278	194
2016	184	631	1180	258	206
2017	695	144	1200	365	290

Source: State police

\*for the period from 31 March 2014 to 31 December 2014

Annex 7  
Employment and social guarantees

**Employment and unemployment rate by gender in the age group 15-64 in 2010-2017, %**

		2010	2011	2012	2013	2014	2015	2016	2017
<i>Employment rate</i>	Men	57.9	61.5	64.4	66.8	68.4	69.9	70	71.9
	Women	59	60.2	61.7	63.4	64.3	66.4	67.6	68.4
<i>Unemployment rate</i>	Men	23	18.9	16.5	12.8	12.1	11.4	11.2	9.9
	Women	16.6	14.1	14.2	11.4	10.1	8.8	8.6	7.9

Source: *Central Statistical Bureau*

**Number of beneficiaries of childbirth allowance, maternity and paternity benefits in 2011-2017**

	2011	2012	2013	2014	2015	2016	2017
	number of beneficiaries	number of beneficiaries	number of beneficiaries	number of beneficiaries	number of beneficiaries	number of beneficiaries	Number of beneficiaries
Childbirth allowance	18,557	19,568	20,090	21,400	21,724	21,644	20,321
<i>women</i>	16,004	16,833	17,416	17,998	16,990	17,052	15,814
<i>men</i>	2,553	2,735	2,674	3,402	4,734	4,592	4,507
Maternity benefit	14,052	15,020	16,459	17,413	18,276	18,535	17,948
<i>women</i>	14,051	15,018	16,459	17,410	18,271	18,533	17,946
<i>men</i>	1	2	0	3	5	2	2
Paternity benefit	7,017	7,913	8,785	9,761	10,625	11,081	10,968

Source: *Ministry of Welfare*

**Average gross wages for men and women in 2008-2017**

	Wages for women in <i>euro</i>	Wages for men in <i>euro</i>
2008	594	700
2009	615	732
2010	557	683
2011	587	703
2012	606	728
2013	629	757
2014	673	811
2015	719	857
2016	752	907
2017	812	959

Source: Central Statistical Bureau

**Number of beneficiaries of parental benefit in 2015-2017**

	<b>2015</b>		<b>2016</b>		<b>2017</b>	
	Number of beneficiaries, to which benefit must be paid* (average, per month)	Average amount of allocated benefit (EUR)	Number of beneficiaries , to which benefit must be paid	Average amount of allocated benefit (EUR)	Number of beneficiari es, to which benefit must be paid	Average amount of allocated benefit e (EUR)
<b>Parental benefits total</b>	<b>16,188</b>	<b>380.13</b>	<b>23,053</b>	<b>347.28</b>	<b>23,564</b>	<b>362.69</b>
<i>women</i>	13,122	395.18	18,464	361.26	19,173	377.38
<i>men</i>	3,066	316.87	4,589	291.60	4,391	298.89
<b>for the child's care until 12 months of age</b>	<b>5,693</b>	<b>526.28</b>	<b>3,177</b>	<b>523.02</b>	<b>2,849</b>	<b>539.78</b>
<i>women</i>	4,608	527.90	1,993	557.16	1,740	576.39
<i>men</i>	1,085	519.56	1,183	466.28	1,108	482.28
<b>employed ** (the allocated amount is the reduced amount (30% of the total allocated amount))</b>	<b>511</b>	<b>181.72</b>	<b>677</b>	<b>182.91</b>	<b>673</b>	<b>188.54</b>
<i>women</i>	78	126.45	119	136.98	137	134.15
<i>men</i>	433	192.25	558	192.95	536	202.42
<b>for the child's care until 18</b>	<b>10,495</b>	<b>301.56</b>	<b>19,877</b>	<b>318.90</b>	<b>20,717</b>	<b>338.01</b>



<b>months of age (43.75 %)</b>						
<i>women</i>	8,514	324.09	16,470	337.40	17,434	357.23
<i>men</i>	1,981	206.25	3,406	230.16	3,283	236.42
<b>employed ** (the allocated amount is the reduced amount (30% of the total allocated amount))</b>	<b>1,826</b>	<b>145.34</b>	<b>3,336</b>	<b>140.48</b>	<b>3,260</b>	<b>145.75</b>
<i>women</i>	176	72.25	649	84.46	731	85.87
<i>men</i>	1,650	153.58	2,687	154.15	2 530	163.17

Source: Ministry of Welfare

\* the number is calculated as the average monthly rate for the long period and rounded to the nearest whole number. Therefore, in whole numbers the totality of beneficiaries by genders may differ due to the rounding up of the total number.

\*\* persons to whom the benefit is paid in the reduced amount (persons who de facto have returned to the work; persons who de facto do not work but the employer has not submitted the details of them being in parental leave; etc.).