

## **Call for expression of interest for Seconded national experts at the Community Fisheries Control Agency FISH-CFCA-SNE-2008/01**

THE COMMUNITY FISHERIES CONTROL AGENCY - CFCA - IS A EUROPEAN UNION BODY ESTABLISHED IN 2005 TO ORGANISE OPERATIONAL COORDINATION OF FISHERIES CONTROL AND INSPECTION ACTIVITIES BY THE MEMBER STATES AND TO ASSIST THEM TO COOPERATE SO AS TO COMPLY WITH THE RULES OF THE COMMON FISHERIES POLICY IN ORDER TO ENSURE ITS EFFECTIVE AND UNIFORM APPLICATION.

The Agency wishes to set up a reserve list of candidates interested in a fixed term agreement on secondment as:

### **Seconded National Experts – SNEs**

The complete description of CFCA's activities, structure, and organisation chart and of all Units and Departments are available on the Agency's website: [www.ec.europa.eu/cfca](http://www.ec.europa.eu/cfca)

Candidates shall clearly indicate in their motivation letter the Unit/Department they are interested in working with.

#### **1. Secondment conditions**

Seconded National Experts (SNEs) are mainly drawn from the respective civil services of the EU Member States or of Iceland or Norway.

The secondment is not an employment nor does it lead to an employment at the Agency.

Periods of secondment may not be less than three months nor more than two years. They may be renewed once or more, up to a total period not exceeding four years.

The SNE shall remain in the service of his or her employer throughout the period of secondment and shall continue to be paid by that employer. During the period of secondment, the SNE is entitled to a daily subsistence allowance paid by the Agency, and may also be eligible for a monthly allowance depending on the distance from his/her place of origin. He/she will remain throughout the period of secondment, subject to the social security legislation applicable to his/her employer, which will assume responsibility for expenses incurred abroad.

The SNE shall during the period of secondment carry out his or her duties under the management of the Agency, its Executive Director and the responsible Head of Unit. He or she shall carry out the duties and conduct solely with the interest of the Agency in mind.

Detailed rules regarding secondment of national experts within CFCA are described in the Decision of 14.03.2007 of the Administrative Board laying down rules on the secondment of National Experts to the Agency.



The SNEs will work under the guidance of Heads of Unit for the development of the Agency's activities in accordance with work programmes of CFCA and in one or more of the following areas.

- Preparation and follow up of the implementation of joint deployment plans under the responsibility of the Agency, including the evaluation of data and reports (Unit C);
- Assistance of the Agency for the development of its expertise in illegal, unreported and unregulated fishing (IUU), including management and methods for data processing (Unit C);
- Support of the Agency in the collection and analysis of scientific data, studies and research results on the development of fish species, including production of publications (Unit B);
- Assistance of the Agency for its external communication, in particular for replies from stakeholders and public bodies involved, and including support in web communication and events organisation (Secretariat General)

#### **4. Qualification and experience required**

##### **A. Eligibility criteria**

- Be nationals of a Community Member State or Norway or Iceland;
- Have a university degree in an area relevant to CFCA's activities;
- Have at least 6 years' full time experience of administrative, scientific, technical, advisory or supervisory functions, gained after obtaining the relevant degree, at a level equivalent to the post;
- Have thorough knowledge of spoken and written English and a satisfactory knowledge of a second EU language for the performance of his/her duties.

##### **B. Selection criteria**

###### **Essential**

- Relevant experience and specialised technical expertise in one or more of the areas related to the functions above mentioned under point 3;
- Good knowledge of Community policy for Fisheries and Maritime Affairs;
- Good command of English;
- Ability to work under pressure and manage his/her responsibilities;
- Excellent communication skills;
- Computer literacy and familiarity with the most wide-spread electronic office equipment (word processing, spreadsheets, e-mail, internet, etc.).

###### **Advantageous**

- Experience from international working groups and projects;
- Motivated, dynamic personality with strong aptitude for team work;
- Familiarity with EU administrative procedures and terminology.

#### **5. Application procedure**

For applications to be valid, candidates must submit their application via the Permanent Representation or Mission to the EU including the following documents:

a) A detailed curriculum vitae in European format (that can be obtained at the following address <http://europass.cedefop.eu.int/europass/home/vernav/Europass+Documents/Europass+CV//navigate.action> or downloaded from the Agency's website

b) A duly completed and signed declaration of honour



declaration