



European Economic and Social Committee

Memo

Conditions of secondment to the European Economic and Social Committee (EESC)

1. Conditions

The following conditions apply to secondments of national civil servants (known within the European institutions as the arrangements for "seconded national experts", SNEs) to the European Economic and Social Committee (EESC):

- Duration and status: secondments last two years, with the possibility of a one year extension; during his/her secondment, the SNE is considered and acts as a full member of the EESC's staff;
- Experience: candidates must have a university degree and at least three years of relevant professional experience at that level; according to this experience and following discussions between the national administration and the Committee, the SNE is given a precise task inside the Committee's Secretariat;
- Working time: work during the period of secondment is on a full-time basis;
- Language: candidates must have in-depth knowledge of one European Union language and satisfactory knowledge of another, preferably English or French;
- Financial aspects: seconded staff continue to be paid by their national administration of origin; in addition, a daily allowance is paid to seconded staff by the EESC; the amount of this allowance is calculated on the basis of the distance between Brussels and the place of recruitment; if this distance exceeds 150 km, an additional flat-rate allowance is paid. This covers the difference between a) the gross monthly income paid out by the national employer (excluding family benefits) plus the subsistence allowance paid by the EESC, and b) the basic salary of an official at grade A*5, level 1 (currently at €3,810.69);
- Social security: prior to the secondment, the national civil service employing the candidate concerned must submit a certificate declaring that during the secondment the seconded person will still come under the social security system covering of his/her national civil service which will be responsible for costs incurred abroad.

2. Information and applications for candidatures:

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